



WORKSMARTONTARIO WEBSITE SCAVENGER HUNT QUIZ FOR GRADE 7 AND 8 STUDENTS

TEACHER'S GUIDE AND ANSWER SHEET

The Ministry of Labour's WorkSmartOntario website provides easy to read and easy to follow information on both employment standards (e.g., your pay, time off, meal breaks) and workplace health and safety. It was written especially for young workers and those new to the world of work. This scavenger hunt quiz has been developed by the *Live Safe! Work Smart!* team as an independent learning exercise for Grade 7 and 8 students preparing to enter the workplace – either as a school activity or on their first paid job.

Note: If your students find this version of the test too challenging, a “special needs” version of the WorkSmartOntario test is available on the www.livesafeworksmart.net website. On this “teachers-only” website, you'll find other tests and lots of other great **free** safety resources designed to meet the needs of Ontario teachers and their students.

This “teacher's version” of the quiz provides the answers for you. The answers are in bold and are underlined. After each question, the path to the page on the WorkSmartOntario site where students can find the answer is indicated in italics.

The “Grade 7 & 8 student version” (masters can be downloaded from www.livesafeworksmart.net) provides instructions for students. They are instructed to go to www.WorkSmartOntario.gov.on.ca, browse through the material and complete the quiz.

There are 20 questions and one BONUS question. Each question has only one correct answer. The marking scheme is up to you!

ANSWERS: the correct answer to each question is in **bold** and underlined.

1. What do the letters ESA stand for?
 - a. Everybody Says Apple
 - b. Employment Standards Act, 2000**
 - c. Each Saturday Afternoon
 - d. Every Simple Animal

My Employment Standards> Introduction to Employment Standards at Work

2. The age a person has to be in order to work in a factory is:
- a. **15 years old**
 - b. 16 years old
 - c. 17 years old
 - d. 18 years old
- My Health and Safety at Work> My Health and Safety Rights> Minimum Age under the Health and Safety Act*

3. Generally, overtime pay begins after an employee works more than ____ hours in one working week.
- a. 42
 - b. 43
 - c. **44**
 - d. 45
- My Employment Standards> What Should I Get Paid> Overtime Pay*

4. Minimum wage for most workers in Ontario can be found:
- a. **on the WorkSmartOntario website under “My Employment Standards”**
 - b. on the WorkSmartOntario website in the “My Health and Safety at Work” section
- My Employment Standards> What Should I get Paid> Minimum Wage*

Bonus questions: *What is the current minimum wage for most Ontario workers?
What is the current minimum wage for students in Ontario?*

Note: *At the time of this printing the general minimum wage is **\$7.75**, and the student minimum wage is **\$7.25** but these will increase in February 2007. Please verify the current minimum wages when marking this answer.*

5. A physical hazard:
- a. is the most common hazard in the workplace
 - b. comes from working with animals and people
 - c. is generally the easiest to spot
 - d. **both a and c**
- My Health and Safety at Work> Protecting Myself> What is a Hazard?*

6. Generally, overtime pay is:
- a. **1 ½ times your regular pay**
 - b. 2 ½ times your regular pay
 - c. 3 ½ times your regular pay
 - d. none of the above
- My Employment Standards> What Should I get Paid?> Overtime Pay*

7. The minimum age you have to be in order to volunteer in a restaurant kitchen is:
- a. 13
 - b. 14
 - c. **15**
 - d. 16
- I Am a Volunteer> Information for Volunteers*

8. Under Ontario's Occupational Health and Safety Act, you must report any and all hazards you're aware of to your supervisor.
a. **true**
b. false
I've Got a Problem> If I'm Injured at Work> Injuries at Work> Why Should I Report an Injury or Illness Suffered at Work?
9. When is the best time to ask about the safety training a company offers?
a. after quitting a job
b. **at the interview for a job**
c. on the first day of a job
d. within the first week of working at a new job
Help Myself: Resources> How to Work Smart
10. According to "Equal Pay/ Equal Work", men and women must be paid the same when:
a. doing substantially the same kind of work
b. their job requires the same level of skill, effort, and responsibility
c. their job is performed at the same establishment under essentially the same conditions
d. **all of the above**
My Employment Standards> What Should I Get Paid?> Equal Pay/ Equal Work
11. When can you legally refuse to perform work your boss has asked you to do?
a. when you don't feel like it
b. **when you feel it is unsafe and have discussed the problem with your supervisor, but you still feel it's unsafe**
c. when you think you aren't being paid enough
d. none of the above
My Health and Safety at Work> I Don't Think My Work is Safe> Refusing Unsafe Work
12. Which of the following is not an example of personal protective equipment?
a. ear plugs
b. safety goggles
c. **a radio**
d. a respirator
My Health and Safety at Work> Protecting Myself> What Should I Do About Hazards?
13. An employer must always give an employee warning before he or she is fired.
a. true
b. **false**
I've Got a Problem> Fired?> Termination Pay
14. Volunteers are covered by the ESA.
a. true
b. **false**
c. sometimes
d. only if the volunteer has to work with hazards
I Am a Volunteer> Information for Volunteers

15. Pick the answer that best describes three responsibilities a worker has under the Occupational Health and Safety Act.
- work quickly, report hazards, be punctual
 - work well with others, work quickly, wear or use protective devices when needed
 - work safely, report hazards, wear or use protective devices when needed**
 - work safely, work efficiently, work silently
- My Health and Safety > My Health and Safety Rights > My Duties*
16. Who in the workplace belongs to the workplace's health and safety committee?
- only workers
 - only management
 - management and Ministry of Labour representatives
 - workers and management**
- My Health and Safety at Work > My Boss, Safety, and Me > Health and Safety Committees*
17. If you get hurt at work what is the first thing you should do?
- get first aid and tell your boss**
 - stay where you are – don't move
 - go home
 - call home
- My Health and Safety at Work > If I Am Injured at Work > What Do I Do First?*
18. It's against the law for your boss to fire you if you refuse to do work you think is unsafe.
- true**
 - false
- I've Got a Problem > Have You Been Punished for Something? > Refusing Unsafe Work*
19. Under the Employment Standards Act, which of the following is not a public holiday?
- Canada Day
 - Labour Day
 - Remembrance Day**
 - Boxing Day
- My Employment Standards > What Should I Get Paid? > Public Holiday Pay*
20. How old do you have to be to do construction work or even set foot on a construction site?
- 9
 - 12
 - 16**
 - 18
- My Health and Safety at Work > My Health and Safety Rights > Minimum Ages*

Remember: This test and other great teacher-friendly and ready-to-use safety resources for your students are available at: www.livesafeworksmart.net