

# WorkSmartOntario Website Scavenger Hunt

WorkSmartOntario is the official Ministry of Labour website for young and new workers. It is the only website in Ontario that provides youth-friendly information about both health and safety and employment standards rights and responsibilities. It's an excellent resource for teachers and students to quickly reference information about workplace issues.

On the following page are ten multiple choice questions ready for you to photocopy and hand out. Students can go to [www.WorkSmartOntario.gov.on.ca](http://www.WorkSmartOntario.gov.on.ca) to search for the information. This exercise is a terrific homework assignment to reinforce classroom lessons and explore work-related topics.

## Answers:

- 1 – a                      7 – a  
2 – a                      8 – b  
3 – d                      9 – b  
4 – d                      10: answer will vary depending on when you administer the test - see the chart below  
5 – c  
6 – d

| Effective as of:                | February 1,<br>2007 | March 31,<br>2008  | March 31,<br>2009  | March 31,<br>2010   |
|---------------------------------|---------------------|--------------------|--------------------|---------------------|
| <b>General Minimum<br/>Wage</b> | \$8.00 per<br>hour  | \$8.75 per<br>hour | \$9.50 per<br>hour | \$10.25 per<br>hour |

## **WorkSmartOntario Website Information Scavenger Hunt**

**Find the answers at: [www.WorkSmartOntario.gov.on.ca](http://www.WorkSmartOntario.gov.on.ca)**

### **1. Overtime pay is:**

- a) 1 ½ times your regular pay
- b) 2 ½ times your regular pay
- c) 3 ½ times your regular pay
- d) none of the above

*Hint: you can find the answer under: My Employment Standards > What should I get paid? > Overtime pay*

### **2. Under the Occupational Health and Safety Act, you must report hazards that you know about to your supervisor.**

- a) True
- b) False

*Hint: you can find the answer under: My Health and Safety at Work > If I am injured at work > Injuries at work > Why should I report an injury or illness suffered at work?*

### **3. Which of the following statements is WRONG?**

- a) Employers must provide a 30-minute break for every 5 hours worked
- b) Meal breaks are not counted towards overtime
- c) Meal breaks are generally unpaid
- d) Employers are required by law to give “coffee breaks” to all employees

*Hint: you can find the answer under: My Employment Standards > Hours of work > Eating periods and breaks*

### **4. When should you talk to your boss?**

- a) When you feel you need more training or information about the job
- b) When you see something you think is dangerous
- c) When you want someone to check if you’re doing something correctly
- d) All of the above

*Hint: you can find the answer under: Help Myself: Resources > How to work smart*

### **5. A person must be how old to work at or visit a construction site?**

- a) 14 years old
- b) 15 years old
- c) 16 years old
- d) 17 years old

*Hint: you can find the answer under: My Health and Safety at Work > My health and safety rights > Minimum age*

**6. Which of the following is NOT a public holiday?**

- a) Labour Day
- b) Christmas Day
- c) Canada Day
- d) Remembrance Day

*Hint: you can find the answer under: My Employment Standards > What should I get paid > Public holiday pay*

**7. It's against the law for your boss to fire you if you refuse to do work you think is unsafe.**

- a) True
- b) False

*Hint: you can find the answer under: My Health and Safety at Work > I don't think my work is safe > Refusing unsafe work*

**8. If you get hurt at work, what is the first thing you should do?**

- a) Go home
- b) Get first aid and tell your boss
- c) Call home
- d) Sit down and cry

*Hint: you can find the answer under: My Health and Safety at Work > If I am injured at work*

**9. An employer must *always* give an employee warning before he or she is fired.**

- a) True
- b) False

*Hint: you can find the answer under: I've got a problem > Fired? > Termination pay*

**10. The *general* minimum wage that workers must be paid is:**

\_\_\_\_\_ (Write in the amount)

*Hint: you can find the answer at: My Employment Standards > What should I get paid > Minimum wage*